



# STRAWBERRY FIELDS

INCORPORATED

Empowering Individuals, Enriching Lives

Dear Supporters:

We want to extend our appreciation to all of you for making the services we provide at Strawberry Fields possible. Your support enables us to continue to build on our reputation and values of serving our consumers with dignity, and respect as they work towards self-sufficiency.

2017 was an amazing year of successes for SFI! Over a year ago work began on a dream to open a local coffee shop that will employ adults with Intellectual Disabilities and Mental Illness. Strawberry Fields first started offering employment services on a small scale in 2014 in our resale shop, Scraps & Skeins. That shop now employs six adults who are in recovery with Mental Illness. The impact of these jobs and this shop has been remarkable, and it created the momentum to develop our coffee shop. The unemployment rate for adults with disabilities is 70% nationally. This statistic, coupled with local needs and demands for services, propelled us to raise money and write grants to make our dream of a coffee shop a reality.

In November 2017, Strawberry Fields was awarded the Centre Foundation's *Centre Inspires* grant of \$100,000 to start the coffee shop. The awarding of this generous grant has created an outpouring of enthusiasm and interest from the community in the form of job seekers, volunteers, and offers to help in every way possible.

Plans are underway for Good Day Café to open in June 2018 at 286 W. Hamilton Avenue, in Hamilton Square Shopping Center. We plan to hire 15-20 individuals whose lives will be forever changed by having a job. We believe that having a job, is integral to building self-esteem, confidence, and well-being in people whose disability may make it challenging for them to gain employment.

Strawberry Fields currently supports over 800 individuals and families in Early Intervention, Mental Health case management and residential services. In addition, we operate 11 group homes for adults with Intellectual Disabilities. The dedication of our Board and staff is immeasurable and makes this all possible. Thanks for doing what you do so admirably.

As we celebrate the accomplishments of 2017, we also embrace the opportunities that future years will bring. Together we will continue supporting people of all abilities to contribute, and belong to the communities of their choice.

Cynthia K. Pasquinelli  
Chief Executive Officer

Sharon F. Salter Ph.D.  
Board President

## Who We Are

Strawberry Fields, Inc. currently employs 75 Full Time and 105 Part Time staff for a total of 180. 78% of our staff is female and 22% is male. The average age is 34.

**Direct Support Professionals** make up the largest portion of staff at 66% (including, ID and MH residential, LifeLink) with an average tenure of 3 years; **Early Intervention** makes up 12% of our agency with an average tenure of 7 years; **Management** 10% with an average tenure of 14 years. **BCM/PEER** 5% with an average tenure of 3 years; **Administrative Support Staff** make up 4% with an average tenure of 7 years. **Scraps & Skeins** 3% with an average tenure of 1 year.

## SFI Board of Directors

Sharon F. Salter Ph.D., *President*  
Lorraine Spock, *Vice President*  
Julia Cronin Rater, J.D., *Secretary*  
Philip Vollmer, *Treasurer*  
Ellen Campbell, *Immediate Past President*  
Anne Kelly  
Jason Stetson, D.M.D.  
Bettina Welz, M.D.  
Barbara Ziff  
Patricia Devecka  
Matthew Raptosh  
Bruce Rohrbach  
Patrick J. Moore

## SFI Management Team

Cindy Pasquinelli, *CEO*  
Andrea Cook, *CFO*  
Susan Drenning, *Early Intervention Director*  
Annie Smith, *Assistant Early Intervention Director*  
Irene Imler, *Intellectual Disabilities Director*  
Cindy Polinski, *Human Resources Director*  
Rich Gadsby, *Mental Health Services Director*  
Fran McDermid, *Employee Development & Performance*  
Karen DeSimone, *Program Manager*  
Brandy Roane, *Program Manager*  
Emmanuel Santaliz, *Program Manager*  
Matt Reynolds, *Program Manager*  
Dottie Ewing, *Store Manager/Recruiter*  
Daysia Stitzer, *Program Manager*  
Rose lee DelValle, *Program Manager*  
Jen Eisenhuth, *Training Coordinator*  
Michelle Melius, *BCM Supervisor*  
Kathleen Rishel, *Peer Support Supervisor*  
Jeromy Knepp, *Facilities Manager*  
Carrie Walker, *Representative Payee Consumer Funds Manager*  
Sharyn Angle, *Coffee Shop Manager*

## Funding Partners

- Office of Developmental Programs (ODP)
- Centre County MH/ID/EI
- Community Care Behavioral Health (CCBH)
- Huntingdon, Mifflin, & Juniata Counties MH/ID/EI
- Department of Human Services
- State College Area School District (SCASD)
- Centre County United Way (CCUW)
- Centre Community Foundation
- Office of Early Learning and Childhood Development (OCDEL)

## Financial Overview 2016-2017

<b>Public Support and Revenues</b>	
Pennsylvania ODP	3,275,541
Centre County MH/ID/EI	1,674,934
CCBH	623,709
Medical Assistance	557,069
Consumer Participation (includes room and board, food stamps, rent rebates)	299,054
SCASD	90,118
CCUW	56,448
Contributions	28,531
Other Operations	68,023
	<b>6,673,427</b>
<b>Expenses</b>	
Personnel	5,270,658
Staff Development	60,149
Purchased Service	127,807
Insurance	92,522
Communications	88,520
Occupancy	276,959
Travel	197,002
Building Maintenance	100,895
Equipment/Supplies	233,108
Interest	58,395
Depreciation	119,423
Miscellaneous	7,705
	<b>6,633,143</b>

## Contact Information

**3054 Enterprise Drive**  
**State College, PA 16801**  
**Tel: 814-234-6023**  
**Fax: 814-234-1439**  
**[www.sfionline.org](http://www.sfionline.org)**



Centre County United Way Partner Agency