



STRAWBERRY FIELDS

INCORPORATED

Empowering Individuals, Enriching Lives

A message From Our Board President and CEO:

FAMILY is a powerful word describing those we hold dear, those with whom we share strong ties, and those people who stand by us through the good and the bad times. For us, family describes the multi-faceted relationships evident every day at Strawberry Fields, Inc. As we approach our 45th Anniversary in April 2017, we recognize it is this spirit of family that has sustained us for all these years and continues to propel us forward.

The SFI family is a diverse and exceptional group of people, comprised of those we serve, our staff, our volunteers, and the community at large. Adults with Intellectual Disabilities and their families, children and adults with Mental Illness, and infants and their families in Early Intervention are supported by a staff of 184 talented and compassionate individuals. In our extended family, volunteers lend their time and talents to our programs and an extensive network of community, business, and government partners assist in funding our services. In addition, a devoted Board of Directors provides guidance and support, and donors give generously of their resources, helping our family grow and thrive.

Last year we supported over 759 individuals & families in the following areas:

- Early Intervention – Provided services to 387 families in Centre, Huntingdon, Mifflin and Juniata Counties.
- Mental Health Residential & Case management – Provided services to 345 children and adults in Centre County.
- Intellectual Disabilities – Provided residential services for 27 adults in 11 residential homes in Centre County.
- Scraps & Skeins – our creative reuse store, started by volunteers in 2015, rescues and sells all things related to the fiber arts. Since its inception, this effort has saved more than seven tons of reusable textiles from the landfill, formed a cadre of committed volunteers, and created four part time jobs, three of which are mental health consumers.

We consider *you* a vital member of the Strawberry Fields family. Thank you for helping us fulfill our mission of *Empowering Individuals and Enriching Lives*.

Cynthia K. Pasquinelli
Chief Executive Officer

Sharon F. Salter Ph.D.
Board President

Who We Are

Strawberry Fields, Inc. currently employs 69 Full Time and 115 Part Time staff for a total of 184. 82% of our staff is female and 18% is male. The average age is 30.

Direct Support Professionals make up the largest portion of staff at 72% (including, ID and MH residential, LifeLink) with an average tenure of 3 years; **Administrative Support Staff** make up 3% with an average tenure of 7 years. **Early Intervention** makes up 10% of our agency with an average tenure of 8 years; **BCM/PEER** 5% with an average tenure of 2 years; **Management** 10% with an average tenure of 13 years.

SFI Board of Directors

Sharon F. Salter Ph.D., *President*
Lorraine Spock, *Vice President*
Julia Cronin Rater, J.D., *Secretary*
Philip Vollmer, *Treasurer*
Ellen Campbell, *Immediate Past President*
Anne Kelly
Jason Stetson, D.M.D.
Bettina Welz, M.D.
Barbara Ziff
Patricia Devecka
Matthew Raptosh
Bruce Rohrbach

SFI Management Team

Cindy Pasquinelli, *CEO*
Andrea Cook, *CFO*
Susan Drenning, *Early Intervention Director*
Annie Smith, *Assistant Early Intervention Director*
Irene Imler, *Intellectual Disabilities Director*
Cindy Polinski, *Human Resources Director*
Rich Gadsby, *Mental Health Services Director*
Fran McDermid, *Employee Development & Performance*
Karen DeSimone, *Program Manager*
Brandy Roane, *Program Manager*
Emmanuel Santaliz, *Program Manager*
Matt Reynolds, *Program Manager*
Dottie Ewing, *Store Manager/Recruiter*
Daysia Stitzer, *Program Manager*
Rose lee DelValle, *Program Manager*
Jen Eisenhuth, *Training Coordinator*
Michelle Melius, *BCM Supervisor*
Mandi Merrifield, *Peer Support Supervisor*
Jeremy Knepp, *Facilities Manager*
Carrie Walker, *Representative Payee Consumer Funds Manager*

Funding Partners

- Office of Developmental Programs (ODP)
- Centre County MH/ID/EI
- Community Care Behavioral Health (CCBH)
- Huntingdon, Mifflin, & Juniata Counties MH/ID/EI
- Department of Human Services
- State College Area School District (SCASD)
- Centre County United Way (CCUW)
- Centre Community Foundation
- Office of Early Learning and Childhood Development (OCDEL)

Financial Overview 2015-2016

| Public Support and Revenues | |
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| Pennsylvania ODP | 2,964,126 |
| Centre County MH/ID/EI | 1,631,926 |
| CCBH | 607,208 |
| Medical Assistance | 616,256 |
| Consumer Participation (includes room and board, food stamps, rent rebates) | 285,517 |
| SCASD | 97,212 |
| CCUW | 70,015 |
| Contributions | 30,000 |
| Other Operations | 96,323 |
| | 6,398,583 |
| Expenses | |
| Personnel | 5,038,834 |
| Staff Development | 48,460 |
| Purchased Service | 101,460 |
| Insurance | 103,255 |
| Communications | 76,638 |
| Occupancy | 238,395 |
| Travel | 183,810 |
| Building Maintenance | 148,932 |
| Equipment/Supplies | 228,773 |
| Interest | 60,036 |
| Depreciation | 122,120 |
| Miscellaneous | 8,844 |
| | 6,359,557 |

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Centre County United Way Partner Agency