

Strawberry Fields, Inc. Annual Report to the Community 2014

Dear Friends:

This year has been an extraordinary year for Strawberry Fields, Inc. We have begun new ventures and excelled in existing ones. We have kept up with the constant change in the human services field at the state and county level, while remaining committed to enhancing the quality of life for our individuals with disabilities and their families.

- We expanded our Intellectual Disabilities Residential Program. We added 3 homes, serving 6 new individuals, for a total of 11 homes serving 27 adults. The last time we opened a group home was 1997.
- We added a supported living component to our Mental Health Residential continuum of care. Our Mental Health Case Management Program and Peer Support Services are serving an additional 65 children and adults, bringing our total of those served to over 200.
- Early Intervention expanded in December 2014 to serve Clearfield County in addition to Centre, Huntingdon, Mifflin and Juniata Counties. The expansion continues our perpetual growth serving babies and their families.
- Lastly, a group of committed volunteers is opening a job training store for our adults with disabilities. Scraps & Skeins is a creative reuse store that resells donations of fabric, yarn and sewing notions. A grand opening is scheduled for early 2015.

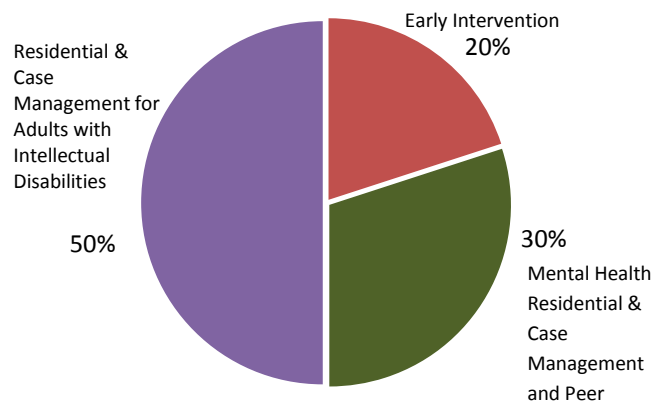
We owe our success to the investment of loyal supporters as well as our staff who remain dedicated to those we serve every day. Without their commitment, we would not be able to meet the needs of the more than 650 people Strawberry Fields, Inc. has supported over the last year.

We thank you for your continuing support and dedication and look forward to another great year.

Cindy Pasquinelli
Cynthia K. Pasquinelli
Chief Executive Officer

Ellen Campbell
Ellen Campbell
Board President

- Programs for adults with Intellectual Disabilities in Case Management and in 12 Residential homes in Centre County represent 50% of our budget.
- Programs for children and adults with Mental Health concerns in Centre County in Blended Case Management, Peer Support, and Residential Services represent 30% of our budget.
- Early Intervention services in Centre, Huntingdon, Mifflin, Juniata, and Clearfield counties represent 20% of our budget.



Service Breakdown

Who We Are

Our continued success can only be attributed to our dedicated employees who everyday make a commitment to the individuals we serve. Strawberry Fields currently employs 164 staff – 59 full-time and 105 part-time.

75% of our staff is female and 25% is male.

The average age is 30, with our largest age group (15%) being 22 years old.

Direct Support Professionals make up the largest portion of staff at 72% (including DSP, PDSS, H&CH, LifeLink) with an average tenure of 3 years; **Administrative Support Staff** make up 2% with an average tenure of 8 years;

Therapists/Professionals (including Early Intervention/PEER/BCM) make up 16% with an average tenure of 6 years; **Management** makes up 9% with an average tenure of 16 years; and **Tech/Maintenance** make up 1% with an average tenure of 4 years

SFI Board of Directors

Ellen Campbell, *President*
 Sharon Salter Ph.D., *Vice President*
 Lorraine Spock, *Secretary*
 Julia Cronin Rater, J.D., *Treasurer*
 Anne Kelly
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 Patricia Devecka
 Bettina Welz, M.D.
 Barbara Ziff
 Patricia Devecka
 Phillip Vollmer

SFI Management Team

Cindy Pasquinelli, *CEO*
 Andrea Cook, *CFO*
 Susan Drenning, *Early Intervention Director*
 Irene Imler, *Intellectual Disabilities Director*
 Cindy Polinski, *Human Resources Director*
 Rich Gadsby, *Mental Health Services Director*
 Fran McDermid, *Employee Development & Performance*
 Karen DeSimone, *Program Manager*
 Brandy Roane, *Program Manager*
 Emmanuel Santaliz, *Program Manager*
 Matt Reynolds, *Program Manager*
 Sasha Juba, *Program Manager*
 Michelle Melius, *BCM Supervisor*
 Mandi Merrifield, *Peer Support Supervisor*

Funding Partners

- Office of Developmental Programs (ODP)
- Centre County MH/ID/EI
- Community Care Behavioral Health (CCBH)
- Clearfield, Jefferson Counties MH/ID/EI
- Huntingdon, Mifflin, & Juniata Counties MH/ID/EI
- Department of Human Services
- State College Area School District (SCASD)
- Centre County United Way (CCUW)
- Centre Community Foundation
- Office of Early Learning and Childhood Development (OCDEL)

Financial Overview 2013-2014

Public Support and Revenues	
Pennsylvania ODP	2,245,509
Centre County MH/ID/EI	1,364,165
CCBH	590,269
Medical Assistance	436,850
Consumer Participation (includes room and board, food stamps, rent rebates)	274,713
SCASD	89,437
CCUW	63,600
Contributions	18,193
Other Operations	60,319
	5,143,055
Expenses	
Personnel	4,144,169
Staff Development	16,130
Purchased Service	55,776
Insurance	56,769
Communications	68,174
Occupancy	185,504
Travel	168,140
Building Maintenance	63,431
Equipment/Supplies	178,231
Interest	66,227
Depreciation	117,371
Miscellaneous	2,305
	5,122,227

